

Audyogik Shikshan Mandal's (Society Regd. No. Maharashtra/1330/Pune 83; Public Trust No. F-2451/Pune 83)

INSTITUTE OF PROFESSIONAL STUDIES (IPS)

(Approved by AICTE, Govt. of India & affiliated to University of Pune) AICTE CODE : 1-4240185 DTE CODE : MB6166 AISHE CODE : C-46639

Report on Gen Z Skill Sync Summit: Future-Proofing Gen Z Success Strategies

Date: 4th May 2024

Venue: ASM's IPS Auditorium

Time: 04:00 p.m. to 6:00 p.m.

Introduction: The Gen Z Skill Sync Summit, aimed at devising future-proof strategies for the success of Generation Z in the workforce, was convened on May 4th, 2024. The event took place from 4:00 pm to 6:00 pm at ASM's IBMR seminar hall, offering a conducive environment for insightful discussions.

Dignitaries:

The summit witnessed the presence of esteemed dignitaries on the dais, whose expertise and insights added immense value to the discussions. The dignitaries included:

- 1. Mr. Dipen Sharma
- 2. Mr. Prasad Rasne
- 3. Mr. Abhijeet Puri(Host)
- 4. Mr. Satyasheel Vatsa
- 5. Mr. Rahul Bagle
- 6. Mr. Sudhit Mateti

Objective:

The primary objective of the summit was to address the evolving landscape of the workforce, particularly concerning Generation Z, and to formulate strategies that would ensure their success in the future job market. With technological advancements, shifting demographics, and changing work dynamics, it has become imperative to equip the upcoming generation with the necessary skills and mindset to thrive in the rapidly changing environment.

Report:

1. Introduction to ASM Group of Institutions: Professor Sandip Sane provided a comprehensive overview of ASM Group of Institutions, highlighting the various campuses, alumni achievements, and academic tie-ups. This introduction shed light on ASM's commitment to providing quality education and fostering a conducive learning environment for its students.

2. Recent Awards: Professor Prabha Shankar shared the recent accolades received by ASM's IBMR and CSIT colleges. IBMR was recognized as the Best Management College, while CSIT received the Best Undergraduate College award. These accolades underscored ASM's dedication to excellence in education and academic achievement.

3. Announcement of ASM's Digital HR Community: Professor Diksha Tripathi made an exciting announcement about ASM's latest initiative, the Digital HR Community. This platform aims to foster collaboration and knowledge sharing among HR professionals, students, and academia, providing a valuable resource for staying updated on trends and best practices in the field of human resources.

4. **Unveiling of Digital HR Student Chapter Logo**: As a symbolic gesture, all guests, including the dignitaries and representatives from ASM, unveiled the logo of the Digital HR Student Chapter. This marked the official launch of the student chapter, which is poised to become a hub for students interested in pursuing careers in human resources and related fields.

Key Highlights:

1. Technological Adaptability: The discussions revolved around the importance of technological adaptability for Gen Z. With the rapid pace of technological advancements, the ability to adapt and leverage emerging technologies is crucial for staying relevant in the workforce.

2. Soft Skills Development: While technical skills are essential, emphasis was also placed on the development of soft skills such as communication, collaboration, problem-solving, and adaptability. These skills are increasingly valued by employers and are integral to success in the modern workplace.

3. Entrepreneurial Mindset: Encouraging an entrepreneurial mindset among Gen Z was another focal point of the summit. With the gig economy on the rise and traditional employment models evolving, fostering entrepreneurial skills and a spirit of innovation can empower Gen Z to create their own opportunities and navigate the dynamic job market.

4. Continuous Learning: Lifelong learning emerged as a recurring theme throughout the discussions. The importance of embracing continuous learning to stay updated with industry trends, acquire new skills, and adapt to changing job roles was emphasized as a key success factor for Gen Z.

5. Diversity and Inclusion: The significance of diversity and inclusion in the workplace was underscored during the summit. Creating an inclusive environment that celebrates diversity not only fosters creativity and innovation but also contributes to employee satisfaction and retention.

Image: Sector Sector

Photos:



M I D C Bhosari Block-C, C/P-133/1, Indira Nagar, Anna Sahib Nagar, Chinchwad, Pimpri-Chinchwad, Maharashtra 411033, India

Latitude 18.642247°

Local 04:13:16 PM GMT 10:43:16 AM Longitude 73.8005325°

Altitude 587 meters Saturday, 04.05.2024

M I D C Bhosari Block-C, C/P-133/1, Indira Nagar, Anna Sahib Nagar, Chinchwad, Pimpri-Chinchwad, Maharashtra 411033, India

Latitude 18.6420773°

Local 05:46:49 PM GMT 12:16:49 PM Longitude 73.8004445°

ASM

Altitude 587 meters Saturday, 04.05.2024 O GPS Map



Outcomes:

The Gen Z Skill Sync Summit provided a holistic platform for discussions on future-proofing strategies for the success of Generation Z in the workforce. In addition to insightful discussions led by distinguished dignitaries, the summit featured key highlights such as an introduction to ASM Group of Institutions, recognition of recent awards, announcement of ASM's Digital HR Community, and unveiling of the Digital HR Student Chapter logo. These initiatives underscore ASM's commitment to excellence in education, innovation, and preparing students for success in the ever-evolving job market. Moving forward, it is imperative for stakeholders to leverage these platforms and initiatives to empower Gen Z with the skills and resources needed to thrive in their careers.