

1.3.1 Institution integrates crosscutting issues relevant to professional ethics, gender, human values, environment and sustainability into the curriculum. ASM's IPS is affiliated to SPPU and follows the syllabus designed by SPPU. This syllabus includes subject related to some of the cross-cutting issues such as gender, environment, human values and professional ethics. ASM's IPS offer the following subjects that are included in MBA syllabus and also cover some of the cross-cutting issues.

Sr. No.	Name of Subject	Issues covered into
1	Legal Aspects of Business	Human values
2	Organization Behavior	Professional Ethics, Human values
3	Basics of Marketing	Environment
4	Employee Health & Safety	Human Value, Environment
5	Rural Marketing	Social Environment
6	Green Logistics and Supply Chains	Environment
7	Managing for Sustainability	Environment and Sustainability
8	Business Communication	Professional Ethics
9	Labor Laws and social Security	Human values
10	Start up and new venture Management	Social Environment
11	Indian Ethos & Business ethics	Professional Ethics
12	Corporate Governance	Professional Ethics
13	Cyber Laws	Professional Ethics & Human Values
14	Human Rights	Human Values

SPPU has incorporated 'Human Rights Education Programme' 'Constitution of India' and offering extra credits to the students in new CBCS pattern. The aim of inclusion of these Subject is to promote dignity, tolerance, and peace, by educating individuals and groups to respect, defend and advocate for their rights. Some of the efforts made by institute to integrate the cross-cutting issues are as follows:

Cross-Cutting Issue	Efforts taken by the Institute
Gender	Admissions to MBA Program are done by Directorate of Technical Education (DTE). DTE has its own mechanism to monitor equality based on gender in the admission procedure. Reservations of male and female students in the admission is taken care of by DTE.
Gender	Institute has established Women Grievance Redressal cell and Internal Complaint Committee to handle various complaints pertaining to sexual harassment, women right & security etc. The cell is headed by senior female faculty members.
Gender	Sanitary pad vending machine & sanitary pad disposal machines are deployed at place that is accessible to women's only.
Gender	Celebrates Women's Day every year.
Environment	Every year in the month of march, Institute organizes annual cultural event 'INSIGNIA' with exclusive themes, The theme for INSIGNIA 2023 was 'Green city and Clean city'.
Human Values	The institute has constituted an anti-ragging committee and anti-ragging squad comprising of senior faculty members and student representatives to avoid incidences of ragging either in the Institute or in hostel.
Human Values	Distribution of educational material, food at orphanage.
Human Values	Blood donation camps
Human Values	Celebrations of regional festivals of different states.
Environment	Institute has organised 'Swacha Bharat Abhiyan, to inculcate cleanliness habits among students and to make them aware about the importance of cleanliness. Institute had also arranged Tree plantation drive to create environmental awareness among students. Rally for creating awareness.



Director, ASM's IPS

Sanitary Napkin Vending Machine Deployed in the institute:



Sanitary Napkin Incinerator (disposal Machine) Deployed in the institute:

