



Industry Academia Symposium 2023

Topic – Managing the Multi-Cultural and Multi-Generational Workforce. [17th Feb 2023],

On a fine morning of a bright sunny day the students were gathered at the auditorium at IPS Campus for the HR Meet that was organized by ASM Group of Institute. The event was inaugurated by Dr. Sandeep Pachpande where he spoke about adaptation of Multicultural and Multigenerational prospective which will be helpful in terms of students in upcoming journey. After the inauguration Mr. Abhijit Puri as a keynote speaker delivered the audience with a powerful speech where he highlighted the culture based on adoring of different community. He focused on saying a few things which will be helpful for our future such as better access multi-skilled teams, increase Productivity, stronger talent pipeline, greater diversity of skills and outlook, better retention of experience know-how, increase resilience, better access to multi-skilled teams. He also focused on saying that managing an organization needs some skills like work on employee value proposition (EVP), fine-tune your inclusive hiring process, catch to different communication styles, clarity and re-treat expectations. Mrs. Vandana Tiwari and Mr. Sumit Ranade were the next speakers over this topic where they discussed and demonstrated the different possibilities of working in an environment of multicultural aspects. They discussed with the students and clarified the doubts that were given to them. They highlighted the areas where the HR gets connected to different departments of an organization.

Next up was the panel discussion where 4 panelists Mrs. Smita Narkar, Mr. Goutam Bhattacharya, Mr. Nilesh Talashilkar, Roopa Kulkarni, and Capt. Mr. Raman Raina as a moderator. The panelists focused on different issues that cover starting from saying excess using mobile phone is not help for Company Culture, Diversity in Organization, Adaptation of Work-From Home to how the HR evaluates a participant. Gautam Bhattacharjee said that reverse mentoring in organization is very necessary, entry level salary grace, skillful after one year experience. He quoted “70% through Training, 20% through interaction, 10% through Classroom”. From this HR Meet the students get to an exposure of the HR prospectives and what the organizations thinks.





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MH, India
Lat 18.632438, Long 73.799681
02/17/2023 11:22 AM GMT+05:30
Note : Captured by GPS Map Camera



GPS Map Camera
Pimpri Chinchwad, MH, India
Chinchwad, Pimpri Chinchwad, 411019,
MH, India
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Note : Captured by GPS Map Camera



Pimpri Chinchwad, MH, India
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MH, India
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